The Wesleyan Church is committed to intentionally growing in our cultural awareness and living out the value of multi-ethnicity. Being a church filled with all kinds of people, from all kinds of backgrounds, was a value when TWC first formed, and we believe God is still calling us to be in the 21st century. The title of this resource, “The Wesleyan Church... as it is in heaven,” describes how we want to be perceived and sets this priority up as a spiritual, biblical and discipleship issue versus a cultural trend or motivation (Matthew 6:10, Revelation 7:9).

As long as there are people who are missing from Christ and the church, we have a job to do. In order to fulfill Jesus’ Great Commission, it will require a Kingdom Force, which will be multi-generational, multi-ethnic, multi-economic, and be led by women, men, lay and clergy. We must intentionally mobilize each of these Kingdom Force groups.

This resource serves to measure progress in the area of cultural awareness, multiethnicty, and diversity. However challenging, TWC realizes that if continued progress is to be made, evaluation and accountability must take place on a regular basis.

These six evaluative questions can help shape the culture of your church or ministry team:

1. **Population**: How is our church reaching out and sharing the Good News of Jesus with increasing numbers of people from different ethnicities or cultural backgrounds?
2. **Participation**: How is our church creating discipleship pathways, events, and resources that demonstrate multi-cultural expressions and engagement?
3. **Power**: How is our church increasing multi-ethnicity and diversity within our leadership positions and decision-making teams?
4. **Purposeful narrative**: How is our church including and celebrating stories of people from diverse ethnic backgrounds?
5. **Practicing unity**: How is our church creating a unifying presence in our community amongst all people groups?
6. **Public square**: How is our church advocating for God-honoring justice, right relationships with all people, and community-wide healing and wholeness?